

FUTURE-READY AT 42 PRAGUE:
ANNUAL REPORT
2025

The Answer to the Great Question... Of Life,
the Universe and Everything...is... Forty-two.

Hitchhiker's guide to the galaxy, Douglas Adams

EXECUTIVE SUMMARY



Together with strategic partners such as Škoda Auto, among others, we are developing future-ready tech talent without traditional barriers for the Czech labour market.

100%

of our long-term program graduates have successfully entered the IT job market.

36%

of our student body is women, with a target of reaching 40% by 2030.

2025

The year of change. The first Graduation Ceremony of our 52 Graduates, updated curriculum to keep up with current market needs, and becoming a Prague tech hub, where hackathons & insightful events were held.

Our commitment:

42 Prague systematically addresses the talent shortage and the skills mismatch on labour market by bridging the gap between industry demand and talent supply.

Using a 13-year proven global peer-learning model, we build a pipeline of highly adaptable professionals. Our talent stands out through their continuous preparedness for technological shifts and the ongoing transformation of future job roles.

TABLE OF CONTENT

- 01 Executive summary
- 03 A word from the CEO
- 04 Challenge and our answer
- 05 Key facts about 42 Prague
- 06 SDG goals
- 07 How do we stand out?
- 08 2025 = We grew stronger
- 09 Our Advisory Board
- 10 Development of 42 Prague
- 12 Piscine - Our pool of applicants
- 13 Career Paths
- 14 Our students and their stories
- 16 Core finishers
- 18 Meet our partners
- 21 The future of 42 Prague



The year 2025 was defined by unprecedented technological acceleration, with AI fundamentally reshaping the industry. At 42 Prague, keeping pace with this evolution is our core mission. Over the past year, our absolute priority has been to future-proof digital talent by emphasizing advanced digital skills, adaptability, and true AI fluency—moving beyond traditional coding to complex, AI-assisted problem-solving.

While AI can generate code at staggering speeds, it cannot replace human critical thinking, resilience, and collaboration. Our peer-to-peer, project-based model has proven essential in pairing technical mastery with these irreplaceable competencies.

Petra Meliška
CEO of 42 Prague

CHALLENGE AND OUR ANSWER

CHALLENGE ON THE JOB MARKET

Czechia is facing a critical tech skills gap. With over 30,000 unfilled tech roles today and an ICT workforce below the EU average, the country risks 415,000 job vacancies by 2035. The core issues? Lagging traditional education and financial barriers that block motivated talent from digital careers.

OUR METHODOLOGY

Our methodology originated in France in 2013 and has been proven through 13 years of international practice across 58 campuses in 32 countries. At 42 Prague, we apply three core principles: peer-to-peer learning, project-based challenges and gamification — all conducted in English to mirror global industry standards. **This tuition-free model, brought to Czechia by Škoda Auto in 2022, is built for the realities of today's job market.**

CURRICULUM NOT SUPRESING, BUT EMBRACING AI

AI is reshaping every industry — and our curriculum evolves with it. Rather than suppressing AI tools, we integrate them across learning. We focus on what AI cannot replace: critical thinking, resilience, and the ability to solve complex problems.

Our graduates don't just write code — they think like AI-native engineers.

KEY FACTS ABOUT 42 PRAGUE

100% success rate of finding
the job in IT.

In 3 years **2,200+** people
found their way to 42
Prague through short-term
courses or long-term
studies to kickstart their
coding journey and a new
job chapter.

52 graduates*

30% of our students are
women.

*≈ 1,560 hours of studies to become
a graduate

WE CONTRIBUTE TO THE FOLLOWING UNITED NATIONS SDG GOALS



4 QUALITY EDUCATION

Using our unique peer-to-peer learning model, we aim to open the education to all in the times of artificial intelligence.



5 GENDER EQUALITY

Increase the share of women to 35% in our student body by 2030.



8 DECENT WORK AND ECONOMIC GROWTH

XY people go through our long-term and short-term studies every year, helping them to build a future-ready mindset.



10 REDUCED INEQUALITIES

Empower and promote the social, economic and political inclusion of all, irrespective of age, sex, or economic or other status.

HOW DO WE STAND OUT?

INCLUSIVITY & ACCESSIBILITY

Education is free of charge and open to everyone, regardless of background or prior experience. Talent and motivation are what truly matter.



PEER-TO-PEER LEARNING

A collaborative, teacher-free environment fosters independence, critical thinking, and problem-solving skills.



PRACTICALITY & JOB READINESS

The program focuses on real-world applications, equipping students with the skills that companies need.

INNOVATION & ADAPTABILITY

The curriculum evolves with industry trends, ensuring students gain the latest tech skills to solve real-world problems.



COMMUNITY & COLLABORATION

A strong network of like-minded individuals encourages teamwork, innovation, and continuous learning.



2025 = WE GREW STRONGER

The year 2025 was marked by the professionalization and streamlining of our team and internal processes. In addition, 42 Prague had a strong base of active students, an updated curriculum, and a strong connection with the public sector.

Key numbers:

163 selected students
from 1951 applications

1st Official Graduation Ceremony

40 inspiring events for public and partners

52 Common Core student graduates in 2025



OUR ADVISORY BOARD



Diana Rádler Rogerová

An experienced manager in finance, consulting, and technology. Ex-partner Deloitte. Co-founder of an investment group focused on innovation, AI, and data analysis.



Dana Bérová

Entrepreneur and investor, former Minister of Information Technology of the Czech Republic. She is a business coach using the ScaleUp methodology and supports start-up companies.



Michael Mareš

Independent journalist for business section Hospodářské noviny, ex-Forbes journalist, ex-Livesport manager.



Ján Uriga

Experienced in business (ex-PWC) and academia, expert in business innovation, change management, customer experience and technological innovation.



Josef Dašek

Coordinator of Google for Education activities in Czechia and Slovakia. Ex-National Pedagogical Institute of the Czech Republic - secretary of DigiKoalice. Co-founder of the Internet Institute.



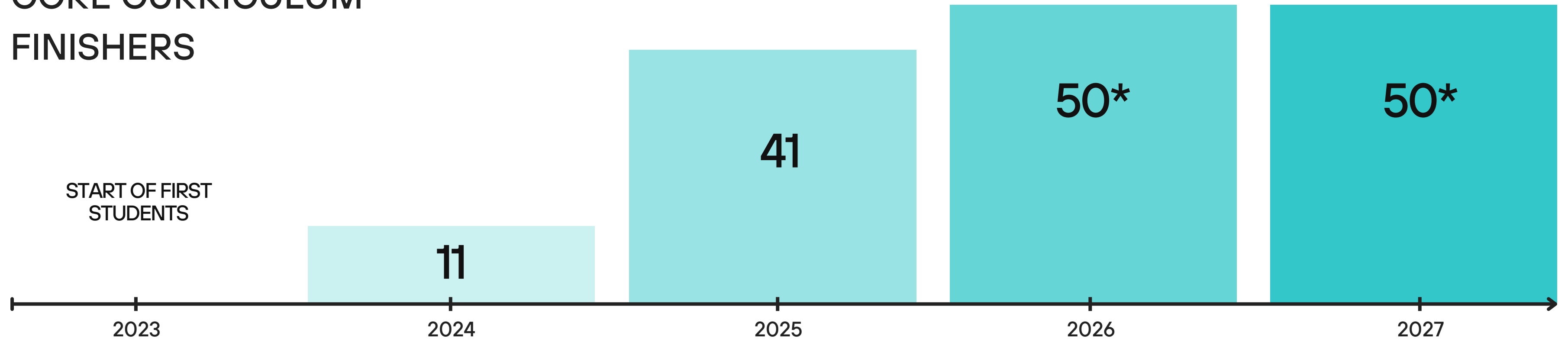
Olga Maximová

Secretary of the Advisory Board, strategic advisor for growth and partnerships.

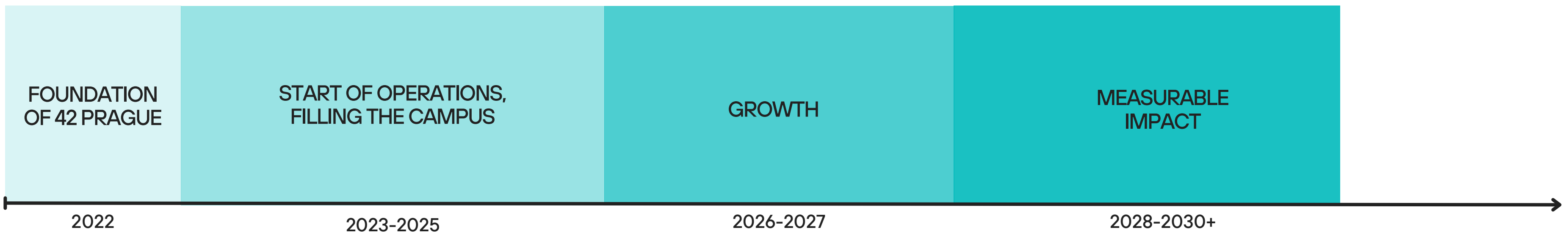
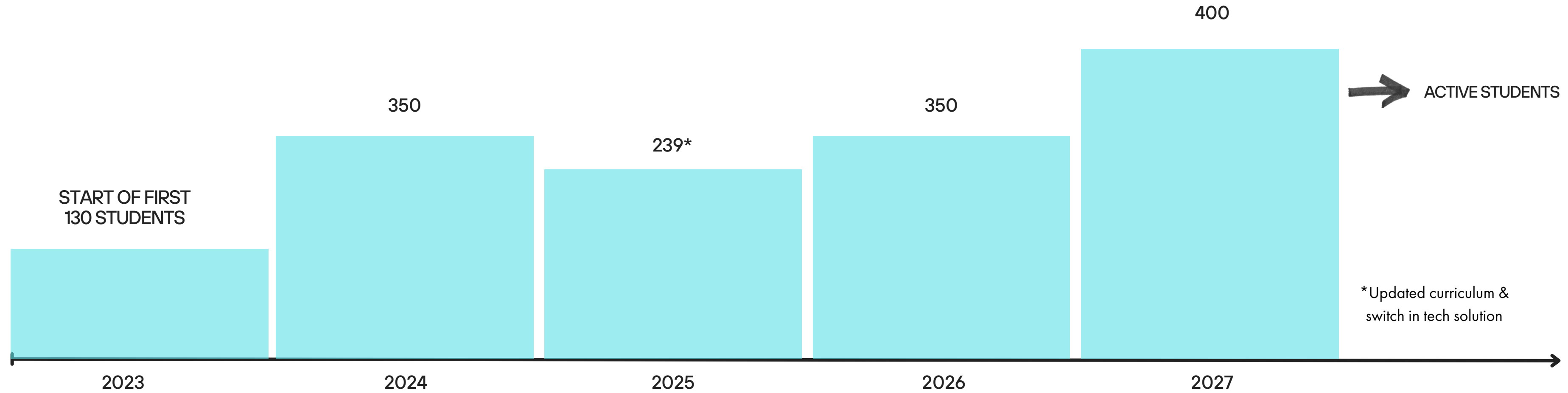
DEVELOPMENT OF 42 PRAGUE

CORE CURRICULUM FINISHERS

* estimation



NUMBER OF ACTIVE STUDENTS



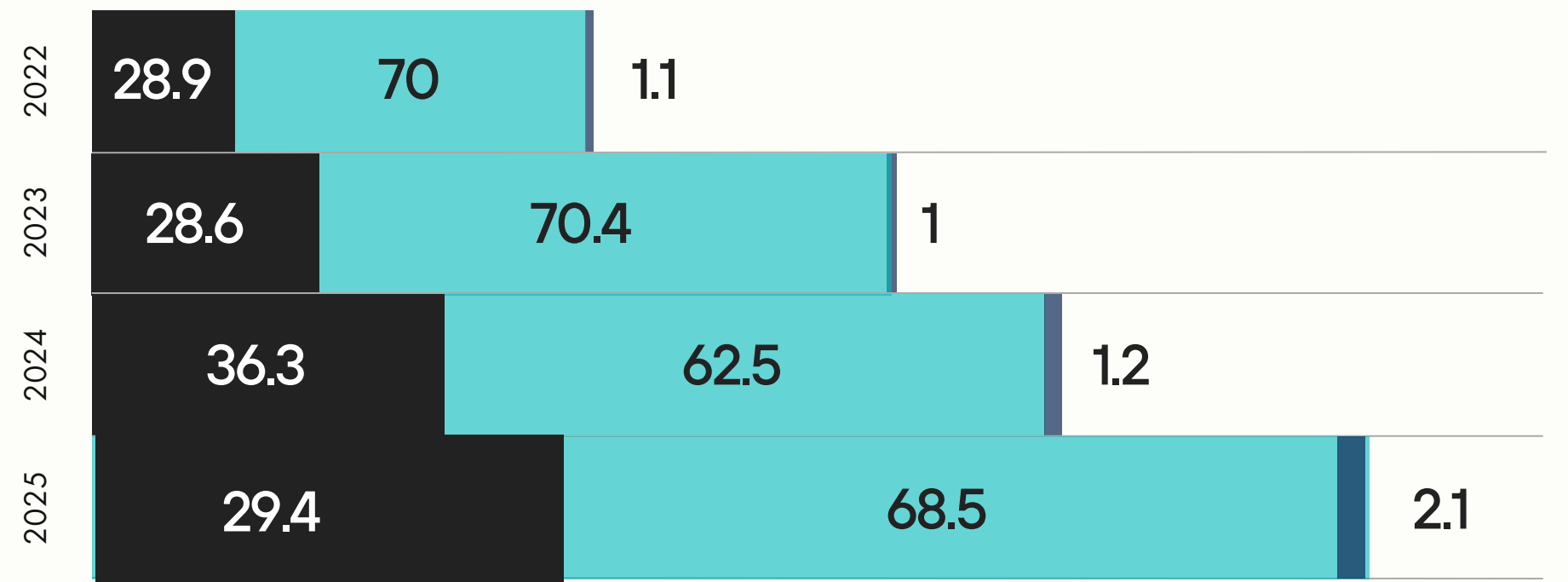
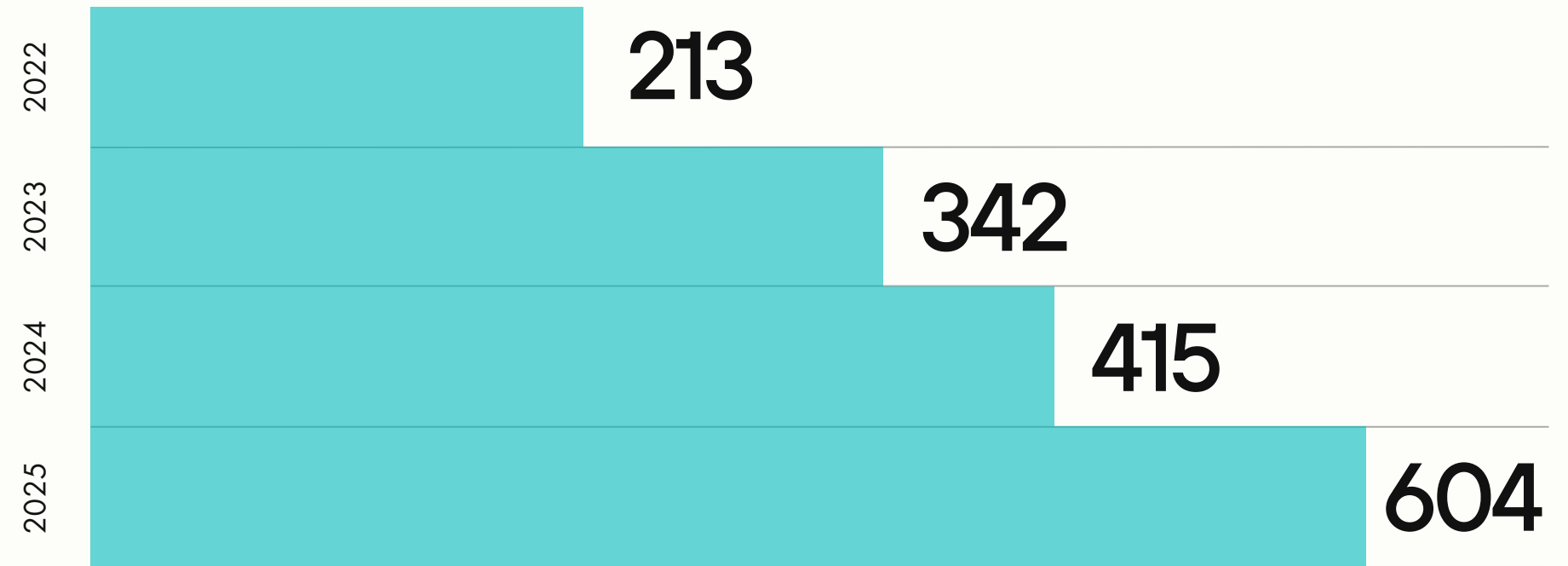
PISCINE — OUR POOL OF APPLICANTS

The Piscine is a four-week intensive selection bootcamp. It's held four times a year and is designed to select new students.

2344

Total number of Piscine applicants
in 2025

- Female
- Male
- Nonbinary



* estimation

CAREER PATHS: ≈ 4 YEARS TO FULL QUALIFICATION

Students choose a self-paced tempo to finish Core Curriculum.

Core Curriculum

<8-24 months>

- C & Unix
- Algorithms
- Network and system administration
- Object-oriented programming
- Game development
- Web development
- Databases
- Graphics programming

> **AI Native Tech Specialist**

Work Experience

<4-6months>

- Practical experience in IT

Specializations

<flexible>

- Machine learning & AI
- Networking & Cybersecurity
- Game development & Graphics
- Mobile & Web development
- Operating systems
- Cybersecurity
- ...and many more thanks to more than 100 projects

> **Full Stack Developer**

OUR STUDENTS AND THEIR STORIES

Every story is unique. At 42 Prague,
all stories are welcomed.


MEET OUR CORE STUDENTS




Svitlana, 28

"I used to work as a speech therapist, helping children develop their speech and creating educational programs for children with special needs. Today, I'm going through my own transformation — from the language of people to the language of programming, studying at 42 Prague. The flexible and modern learning approach allows me not only to grow in IT, but also to balance it with raising my two children."

 Studied architecture

 Worked as a Speech Therapist

 Refugee and mother of 2 kids



DAREK, 24

"I went from cooking steaks and soups to cooking up C++ game development projects. The transition wasn't just about learning to code, it was about finding a pace and a community that actually clicked with me. And now, as I'm nearing the end of the curriculum, I've started working as a game developer in C++."

 Studied gastronomy on a vocational school

 Worked as a Cook

 Now working as a game developer

**THEY STARTED AT 42 PRAGUE AND
FINISHED THE CORE CURRICULUM.
WHERE ARE THEY NOW?**

MEET OUR CORE FINISHERS

They Started at 42 Prague and finished the core curriculum. where are they now?



PETR, 36

I joined 42 Prague in the pre-GenAI era, which forced me to build my technical foundation the "old-school" way through deep logic, rigorous documentation study and hundreds of hours of debugging without shortcuts.

Combining this grit with my background in Project Management gives me a unique edge as a .NET Developer, allowing me to seamlessly bridge the gap between business requirements and clean code. This journey has equipped me with a profound understanding of developer needs, the ability to adapt rapidly to new stacks and a beginner's mindset which I believe is more critical than ever in navigating today's fast-paced technological landscape.

 Master in IT

 Now .NET Developer

 Father of 2 kids



TETIANA, 29

Arriving in the Czech Republic inspired a bold decision to completely change my career path. I joined 42 in May 2024. There, I built my skills from absolute zero, learning low-level programming fundamentals while using the peer-to-peer system to strengthen my problem-solving, teamwork, and independence. Today, after already gaining experience as an Android mobile developer, I am actively growing as an Android Automotive developer. As a mother of one daughter, building a new career from scratch required discipline, resilience, and determination. This journey has been life-changing; 42 didn't just teach me how to code—it gave me the confidence to build a new future in tech.

 Nurse

 Android Automotive developer

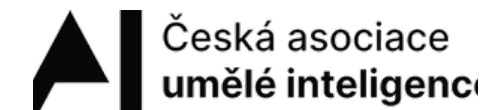
 Single mom of 1

MEET OUR PARTNERS

42 Prague can operate and offer education free of cost in programming and IT thanks to our partners. Thanks to these companies, we have been able to offer thousands of people the opportunity to step into 42 Prague and learn the digital skills of the future.

SKODA

green:code



A WORD FROM OUR FOUNDERS



“In a fast-changing world, collaboration, technical skills, and continuous learning are becoming key to success. This is where 42 Prague stands out. It creates an environment in which individuals take ownership of their learning, tackle complex challenges, and grow through collaboration - enabling them to shape their own future. I’m proud to be part of the journey with 42 Prague.”

MAREN GRÄF

Member of the Board of Management for People & Culture at Škoda Auto



“Witnessing the passion of the graduates this past year reaffirmed my deep belief in the 42 Prague mission. It is inspiring to see a campus that so effectively and innovatively prepares the next generation of top-tier tech talent. I am proud to stand by 42 Prague’s side on this journey.”

HOLGER PETERS

Member of the Board for Finance, IT, and Legal Affairs at Škoda Auto.

WHAT DO OUR PARTNERS SAY ABOUT OUR COLLABORATION?



“The world today is changing so rapidly that the ability to learn, adapt, and think critically is far more important than having a perfect resume. The role of educational organizations like 42 Prague is therefore becoming increasingly important in helping students connect theory with business reality and acquire the necessary digital and soft skills that will help them succeed in the job market.”

HANA SOUČKOVÁ, Managing Director of SAP Czech Republic



“AI and the digital economy are no longer just trends, they are the core strategic priorities for the future of both the Czech Republic and the EU. To thrive, we must support innovative education models like 42 Prague that empower talent to not only adopt AI but to actively build it. Our success depends on our speed to adapt and our ability to foster cross-sector collaboration. Only through such a unified ecosystem can we transform AI from a challenge into a driver of European technological sovereignty.”

LUKÁŠ KAČENA, Government Envoy for AI, Ministry of Industry and Trade & ex-Director of prg.ai

THE FUTURE OF 42 PRAGUE

42 PRAGUE 2030



THE FUTURE WE ARE BUILDING – TOGETHER.

Collaborating with industry leaders and staying deeply connected to the Czech and European tech ecosystem, we will grow as an institution that prepares people for continuous transformation, not just a single position

We are building an innovation ecosystem. From hackathons that inspire out-of-the-box solutions to cultivating a strong community, we go beyond the code. We provide our people with holistic support, investing in both their professional education and personal development.

So long, and thanks for all the code.

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This version of the impact report is available on
the company's website:

www.42prague.com

